

Kids Deserve The Best - Parent Step by Step Guide

1. Complete registration form with as much detail about the person you are looking for as possible. Include any special requirements/ interests of the children. Remember you will be employing the Nanny and will be responsible for deducting their Tax and National Insurance contributions. (Current wage to pay a Nanny is approx £8.00 - £9.50 per hour gross).
2. Send completed form to Kids Deserve the Best with registration fee of £25.
3. Kids Deserve the Best will then confirm with you receipt of your requirements and discuss any other details as required. Kids Deserve the Best will then begin the file search to find suitable matches according to your requirements.
4. You will be informed of suitable candidates by phone and details (CVs) will be sent to you by post or email for your perusal.
5. If you wish to meet any of the candidates (or all of them) Kids Deserve the Best will arrange interviews at your convenience.
6. If after interviews, you are happy with a particular person and you wish to employ that person, you advise Kids Deserve the Best and we confirm details to both parties.
7. If after interview, you feel you have not met the right person, let us know and we will continue the search.
8. Once you have agreed on a start date and once the Nanny has started work with you Kids Deserve the Best will send you a one-off placement fee invoice. (according to our terms and conditions)

We are able to help you with interview questions which you may find useful. We also have a sample contract available for when you have chosen your nanny. The information will be sent to you at the appropriate stage.

If you have any questions at any stage in the process or afterwards, please do contact us.

Temporary nanny or babysitting service

In the case of using a temporary nanny or babysitting service, you could do one of the following:

- Pay the nanny directly for the amount of hours she would work and Kids Deserve the Best would invoice you a temporary placement fee for each week you had that person, eg. If full time Nanny, £65 per week
- Pay the Nanny directly for the amount of hours she would work and Kids Deserve the Best would invoice you a one-off permanent placement fee eg for full time Nanny, £375. This option is more cost effective for you if you needed someone for more than 4 weeks.
- Kids Deserve the Best could pay the Nanny directly and invoice you on an hourly basis for the amount of hours the Nanny would work. The rate for this would be £12.50 per hour for daytime hours or £10.50 per hour for evening hours after 7pm.

For more information or call Sarah on **0191 250 7025** or email **sarah@kidsdeservethebest.co.uk**