



KIDS Deserve the Best

Quality Childcare to suit your needs

Family Registration Form

Name.....

Address.....

.....

..... Post code

Telephone (Home):..... (Work): (Mobile):.....

Email Address:

Your Occupation :..... Partner's Occupation.....

Nationality: Religion:

Nature of Position Required:

.....

From which approx. date do you require the applicant to start:

.....

Temporary or Permanent Position (if temporary, give details).....

.....

Is the post a full-time or part-time position.....

Residential or Non-Residential:

What accommodation is available if a live-in nanny is required ?

.....

Details of children to be cared for –

Name	Age	Sex	School/Nursery attended
.....
.....
.....
.....

Employees Hours of work.....

Days required.....

Employees Paid Holiday entitlement:

Employees Salary/ Hourly Rate of Pay:

Do you use Child Care Vouchers?

Do any of the children have any special needs/requirements?

.....

.....

Do you have any other household staff?

Do you have any pets? (If yes, provide details).....

.....

Any special dietary requirements of the family?

.....

What are the hobbies / interests of the children?.....

.....

.....

Would you prefer a non-smoker?

Would you consider a smoker if they did not smoke in the house?

Do you require a car driver? Would you consider a non-driver?

Is there a car available for the nanny's use?

What duties will be required of your nanny?.....

.....

.....

.....

.....

What are your current childcare arrangements?.....

.....

How did you hear about Kids Deserve the Best?
Yellow pages / Internet / Friend / Flyer / Other.....

.....

Signature..... Date.....

**REGISTRATION FEE (MADE PAYABLE TO Kids Deserve the Best) TO BE SENT
TOGETHER WITH THIS COMPLETED FORM
Kids Deserve the Best, 7 Duckets Dean, Prudhoe, Northumberland NE42 5QL**



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ONGOING NANNY PLACEMENT FEE SCHEDULE

ONE OFF REGISTRATION FEE OF £25.00. This is not refundable

ONE OFF PERMANENT PLACEMENT FEES

Full Time Nanny	£375.00
Part Time Nanny (Under 20 hours per week)	£275.00
Full Time Parent's Help/Unqualified Nanny	£300.00
Part Time Parent's Help/Unqualified Nanny (Under 20 hours per week)	£200.00
Full Time Housekeeper/Nanny	£425.00
Part Time Housekeeper/Nanny (Under 20 hours per week)	£300.00
Domestic Help	£175.00

Invoices are sent on the employees starting date and payment is required within 14 days of receipt.

REBATES

- If the employee leaves before the end of four weeks a refund of half the fee paid will be made, with help and support to find a replacement being available.
- If the employee leaves after four weeks but before the end of 3 months no refund will be made, but help and support will be available to find a replacement if possible at no extra cost.
- If the employee leaves after 6 months, help and support will be available to help you find a replacement and an invoice will be raised for a half placement fee.

(N.B. The above rebates will apply only if the Agency is informed before the expiry of the length of time stated.)

I have read the above terms and conditions and agree to pay the appropriate registration fee of £25.00.

SIGNED:.....

DATED:.....

Please sign and return enclosing your cheque (Made payable to Kids Deserve the Best) for £25.00 registration fee.

Kids Deserve the Best

TERMS of BUSINESS

A non-refundable Registration Fee of £25.00 is payable before we can commence any procedures towards submitting suitable candidates.

PERMANENT AND TEMPORARY STAFF

1. All business conducted by us (The Company) in connection with the introduction of proposed permanent staff is transacted subject to these conditions and the conditions stated on this form shall prevail in the event of conflict with any other alleged conditions unless we agree to the contrary in writing.
2. The introduction by us of an applicant to an employer and the interview and/or engagement of that applicant by the employer shall be deemed acceptance of these terms and conditions of business by the employer.
3. The Company endeavours to ensure the suitability of applicants introduced to the client. The Company establishes references but it is essential that the Client establishes references concerning the applicant's skills, qualifications and general integrity. The Client shall be responsible for ensuring such qualifications as are required by Law and the Company does not warrant the applicant's suitability and/or qualifications.
4. The employer must notify us immediately an applicant is appointed.
5. The prospective employer shall pay us a placement fee which is due and payable forthwith on the employees commencement of employment in accordance with the placement fee schedule.
6. Our guarantee is if the employee leaves before the end of four weeks a refund of half the fee paid will be made, with help and support to find a replacement being available. If the employee leaves after four weeks but before the end of 3 months no refund will be made, but help and support will be available to find a replacement if possible at no extra cost. If the employee leaves after 6 months, help and support will be available to help you find a replacement and an invoice will be raised for a half placement fee. All rebates apply only if the agency is informed before the expiry of the length of time stated.
7. The rebate system does not apply if you, the Employer, change the conditions of employment.
8. The prospective employer will be charged and must pay us forthwith a full introduction fee in respect of any applicant introduced by us who is introduced to any other person, firm or company or someone else to whom that person, firm or company has introduced the applicant.
9. Should a member of our own temporary staff be engaged on a permanent or temporary basis either during or after temporary assignment, the employer so doing will be liable to pay our full introduction fee as referred to overleaf.
10. Whilst every effort is made by the Company to give satisfaction to the Client by ensuring reasonable standards of skills, integrity and reliability from Temporary Workers and further to provide them in accordance with the Client's booking details, the Company is not liable for any error, act, omission, loss, expense, damage or delay arising from the failure to provide any Temporary Worker for all or part of the period of booking or from the negligence, dishonesty, misconduct or lack of skill of the Temporary Worker. The client agrees to be responsible for all liabilities, acts, errors or omissions of Temporary Worker, whether wilful, negligent or otherwise as though the Temporary worker was on the payroll of the client, including the provision of adequate Employers' and Public liability insurance cover.

These Terms of Business are governed by UK and English law and are subject to the exclusive jurisdiction of the UK and English courts.



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TEMPORARY NANNY FEE SCHEDULE

ONE OFF REGISTRATION FEE OF £25.00. This is not refundable

TEMPORARY NANNY PLACEMENT FEES

Full Time Nanny/ Parent's Help (including school holiday childcare)	£65.00 per week
Part Time Nanny/Parent's Help (including school holiday childcare)	£45.00 per week
Overnight Nanny	£65.00 per night

Special rates may be agreed in cases where school holiday cover is required for 4 or more weeks.

WEDDING DAY CHILDCARE COVER AND BABYSITTING SERVICES

Kids Deserve the Best will remain the employer of the babysitter and you will be invoiced for the amount of hours service you use (minimum of 3 hour booking)

Babysitting Services	£12.50 per hour
Emergency/ Temporary Nanny Cover	£12.50 per hour

I have read the above terms and conditions and agree to pay the appropriate registration fee of £25.00.

Signed:.....

Dated:.....

Please sign and return enclosing your cheque (Made payable to Kids Deserve the Best) for £25.00 registration fee.